

Center for Nonviolence

Inspiring Change. One person...One family...One world

Annual Report 2010



The Center for Nonviolence provides education, support and advocacy to end domestic and other forms of violence while modeling equality and power sharing.

235 West Creighton Avenue
Fort Wayne, IN 46807
260-456-4112
www.centerformv.org

Building Blocks of Healthy Relationships: Maintaining Love and Respect

It is rather astounding that boys in our society are expected to learn about all of the mysteries of business, industry and sport, but are not even asked to learn about the mind of a woman or the cause-and-effect of a good intimate relationship. Boys are taught all of the fine points of team-building. Boys are encouraged to learn how engines work and how to take care of an automobile. Boys learn that a car must be washed and waxed not just once, but regularly, and that the oil must be changed over and over. However, boys are not systematically taught to understand how women think. Boys are seldom encouraged to consider the maintenance of a life-long marriage. Boys think girls are emotional, idealistic and romantic; yet boys turn into men who believe, idealistically, that relationships magically happen, that a woman can continue to love a man for a lifetime, even if he remains silent, unresponsive, emotionally illiterate, and, in some cases, abusive.

Our program introduces men to the notion that a relationship requires at least as much effort to maintain as an automobile. The fact that women and children are living beings with free will does not take away from the reality that there are certain predictable outcomes in relationships based upon our behavior. It matters whether we try hard to nurture and honor relationships, or whether we neglect and despise them. “Love and respect” is not a gift that descends upon us without effort. I am responsible for bringing love into my own home and for offering unconditional respect to my family. It is hopelessly romantic of me to believe I am entitled to love if I’m unwilling to give respect. The presence of “love and respect” is, in part, a man-made creation.

It really does matter whether a man tries to be a good person. If I was raised in a safe, loving environment I know intuitively how important it is for a child to be surrounded by gentle, consistent adults. Thus raised, I have learned to be “in it for the long haul.” If not raised in a loving supportive environment, I am forced to learn things as an adult that, sadly, I should have been given a chance to know as a child. It is never too late to wake up to this fact: I am responsible for introducing love and respect to my own home. For years, I may have to step up without reward or recognition. But now is the time, more than ever in history, when we men must step up. *Effort to do better* is the first and best gift a man can give to those who share his home. Our program teaches that maintaining love and respect is at least as compelling as automobile maintenance.

Excerpt taken from John Beams’ writings:

Phase I: Workshop 8 (Love and Respect)



Inspiring Change. One person...One family...One World.

Staff Roster

Tony Acosta, Men's & Latino Programs
Marlene Arrivillaga, Youth Program
Beth Murphy Beams, Women's Program
John Beams, Men's Program
Pat Cornell, Women's Program
Ron Furniss, Men's Program
Ana Giusti, Women's Latina Program
Jose Hernandez, Latino Program
Corinne Holtzberg, Youth Program
Elka Jackson, Men's Program
Robin James, Men's Program
Maralee Martin, Women's Program
Annette Meadows, Men's Program
Sally Miller, Front Desk & Compliance
Jeff Morsches, Men's Program
Pat Mullins, Youth Program
Vanessa Myers, Latina Program
Amy Okponobi, Front Desk
Tasha Sare, Youth Program
Danielle Schreiner-Miller, Youth Program
Carrie Stine, Youth Program
Margot Ullman, Youth Program
Dawn Witte, Finance & Development
Craig Young, Men's & Youth Programs



Coordinating Panel Roster

Laura Boyer
Lisa Dunkin
Brindha Hariharan
Sherwin Kepes
Barbara Linden
Jennifer Mabe
Kim Miller
Susan Minke
Paul Ricketts



The Center for Nonviolence's focus in 2010 was on continuing to increase our visibility and sustainability. We did this through embarking in the social media world, via our new website and our presence on facebook; our 2010 events; and our hiring of new staff members to help sustain our programs. Our hope is that this report reflects those efforts.



We are already beginning to see results of our efforts, we are seeing new interest in the Center spring up throughout the Fort Wayne community and beyond. Many of our new board members have found us as a result of our visibility efforts. Our new staff members have helped to invigorate our programs with new energy and perspectives which will strengthen the Center for years to come.

VISIBILITY

Fort4Fitness

On September 25, 2010 the Center had a team of 18 walkers participating in the 3rd Annual Fort4Fitness 4mile Run/Walk.



Open House

The Center held an open house on October 15th to allow the community to tour our beautiful historic building and experience the inspiration of the Center first hand. Queenie graciously provided us with a beautiful spread of refreshments for the event.



Tea House

Hosted an English Tea House as part of the Woodland – Williams holiday home tour to educate the public about the Center and its programs. We had return visitors so they must be enjoying the tea and cakes!!



MEN'S PROGRAM

John continues to work on the Inspire Grant writings.
**See excerpt.*

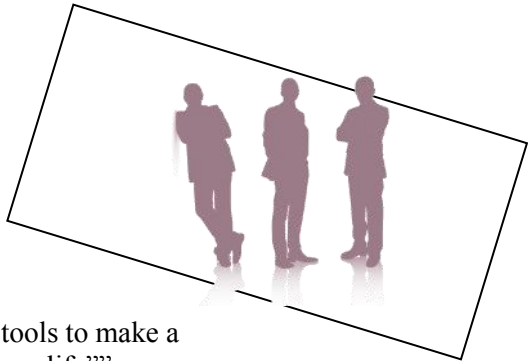
Clients Served in 2010
Men Intervention Program—283

Outcomes in 2010

89% of male clients agree that they can apply the things they learned at the CFN in their own lives, with 71% strongly agreeing

96% of male clients agree that overall CFN has had a positive impact in their lives, with 68% strongly agreeing

98% of male clients agree that they were treated with respect by CFN staff, with 85% strongly agreeing



“CfN gave me the tools to make a positive change in my life””

“I never really felt there was a need for this program in my life until I started coming...it has impacted my life and I think that every growing young man should take a few of these classes just to help them prevent making mistakes out of rage and violence. Teaching this in school would not only help our community but could change our future.”

“The program is amazing. It’s changed my life already.”

Clients Served in 2010

Women Intervention Program—95

Mother’s Intervention Group—11

Women’s Support Groups—154

Outcomes in 2010

100% of female clients agree that they can apply the things they learned at the CFN in their own lives, with 89% strongly agreeing

98% of female clients agree that overall CFN has had a positive impact in their lives, with 81% strongly agreeing

100% of female clients agree that they were treated with respect by CFN staff, with 92% strongly agreeing



“I enjoy coming to this class it’s made me a better person, mother, and girlfriend. I would refer this class to anyone with anger issues.”

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Y O U T H P R O G R A M

“I learned a lot here and it’s easy for me to apply the things I learn to my life!”

“This group can only set you up for success!”

Clients Served in 2010
Youth Intervention Program—96
CNI School-Based Program—230
Youth Support—215

Outcomes in 2010

98% of youth clients agree that they can apply the things they learned at the CFN in their own lives, with 76% strongly agreeing

96% of youth clients agree that overall CFN has had a positive impact in their lives, with 87% strongly agreeing

100% of youth clients agree that they were treated with respect by CFN staff



Student Comments from School Program

“It has helped me a lot”

“That just being popular isn’t always cool”

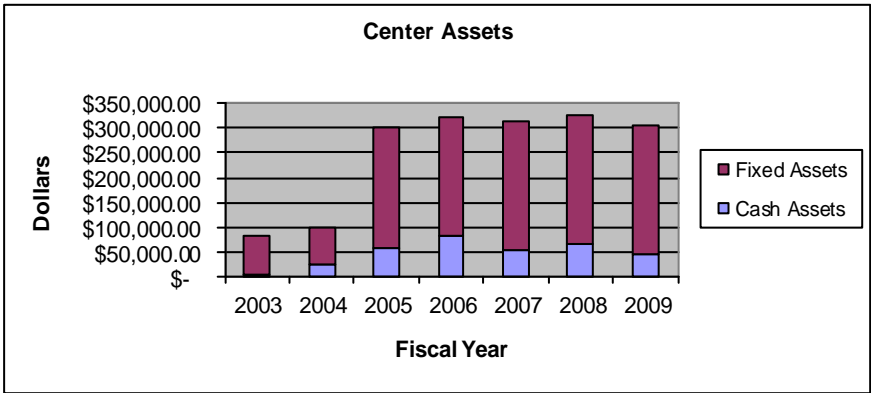
“Yes, it helped me now I am not a bully”

“It made it fun to learn to stay out of trouble”

“Come more times and make the program longer.”

“I promise to be something someday and to pass on the knowledge that I have obtained in the program onto others that are like the person I was.”

SUSTAINABILITY



Although the Center for Nonviolence was still feeling the impact of the tremendously volatile economic climate of the past few years, the above graph illustrates that, over time the Center has remained a stable non-profit.

Thank you to all of our wonderful supporters!

Lyn Adams
Parks & Paula Adams
Denis & Mary Arnold Schwartz
Pat Ashton
Dr. Deepchand & Dr. Dolly Bajpai
Gervaise Bastian
Stephen Battell
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John Charles Nichter
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Johan & Michelle Olofsson
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Jim Zamora

Zoe Zefo
Ronald & Lois Zeitlow
Beth & Dan Zweig

In honor of Barb Linden

Jill Koval
Raymond & Betty Pippert
Lamar & Betty Yoder
Martha Linden

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James & Susan Berghoff
Brian Miller

In honor of Chris Garrett

Hope Missionary Church

In honor of John Beams

Michael & Jo Ellen Rush
Charles Weinraub

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Dr. John Crawford

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Marcia Frellick & Dan Kening
Ross Frellick
Paul Frellick
Jackie Paskal

In honor of John & Susan Nichter

Rhonda & Craig Patterson

In honor of Pat Cornell

Pamela Cornell-Allen

In honor of Sherwin Kepes

Norm & Ronnie Greenberg

In honor of Gail Milne

Margaret Milne

**In honor of dedicated CfN Staff and
Coordinating Panel**

Rikki Goldstein

In memory of Lois Mossman

Kim & Cathy Miller

In memory of Konny Gwin

Diana Kneller

In memory of Rachel & Homer

Kiracofe

Dave & Sandy Kiracofe

In memory of Bill Bean

Kim & Cathy Miller

In memory of Ralph Taylor

David & Faith Van Gilder

In memory of Michael Cline

Barbara & Cory Hart

In memory of Lael Raymer

Joan Daley Uebelhoer

Automotive & Industrial Supply Co.

– The Batress Family

Suzanne & Ned Lee

Ann Horn

Elaine & David Krider

Kathy Weiss

Allen Business Machines

In memory of Ed Budek

Stan & Cheryl Criswell

In memory of Margaret Hoffelder

Ruth Reighter

In memory of Barbara Romero

Jim & Barbara Phillips

Worship Support

Beacon Heights Church of the Brethren

Churubusco United Methodist Church

First Presbyterian Church

First Baptist Church - Bluffton

Open Door Chapel

Our Lady of Victory Missionary Sisters

Plymouth Congregational Church

Business Support

Aunt Millie's Bakeries

The Bookmark

Bostleman Insurance

BZW Painters

Dulin, Ward & DeWald, Inc.

International Truck & Engine

One to One – Pamela Holt

One Resource Group, Corp.

Romary Financial Services

Scientific & Regulatory

Consultants, Inc.

Van Wert Cinema

Wagner & Associates

Wells Fargo

Willogreen, Inc.

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Joel & Marilyn Salon Philanthropic Fund
Thurston Foundation
Ft. Wayne Health & Education Foundation
Plogsterth Foundation
Krouse Foundation
Bowker Foundation
Wilson Foundation
Dyer Family Foundation



2010 Unaudited Financials

Income

Contract Services	\$ 1,221
Fees for Service	\$155,831
Foundation and Trusts	\$131,891
Gov't Grants	\$ 81,873
Individual Support	\$ 18,344
Misc./Other Income	\$ 1,747
Special Events/Misc	\$ 4,830
Trainings for Professional	\$ 11,600
United Way Support	\$ 29,502
Worship, Corporate, Club	\$ <u>9,394</u>
	<i>\$445,784</i>

Expenses

Accounting, Legal, Professional	\$ 5,736
Bank Service Charges	\$ 1,695
Business Insurance	\$ 12,402
Dues, Subscriptions, Gifts	\$ 948
Misc./Other Expenses	\$ 264
Office Supplies	\$ 2,176
Postage & Delivery	\$ 1,769
Printing & Reproduction	\$ 6,954
Program Expense	\$ 6,015
Recruitment, Training	\$ 7,716
Repairs & Maintenance	\$ 6,488
S/W/B Program Staff	\$315,454
S/W/B Support Staff	\$ 57,739
S/W Contract labor	\$ 9,838
Security, Phone, Utilities	\$ 16,390
Special Events/Promo	\$ <u>485</u>
	<i>\$452,069</i>

Net Ordinary Income ***\$ (6,285)***

Capital income	\$ 74,709
Capital Expenses	\$ <u>22,801</u>
<i>Net Total Income</i>	<i>\$ 45,623</i>